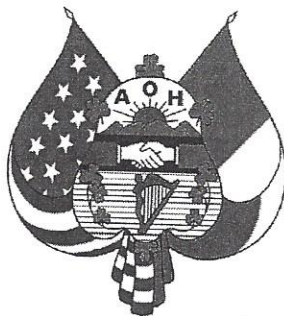


Patrick R. Sturdy
National Legal Counsel
39797 Village Wood Ln.
Novi, Michigan 48375



Cell: 248-444-7153
psturdy@twmi.rr.com

April 8, 2013


Mr. Thomas D. McNabb
AOH National Recording Secretary
31 Logan Street
Auburn, New York 13021

Dear Tom,

Please find attached a memorandum with attachments from the Constitutional Committee that needs to be distributed to all the National Elected and Appointed Officers. Additionally, the memorandum needs to be distributed to Mr. Dick Thompson (Massachusetts), Mr. Paul Gowdy (Michigan), Mr. Chuch Curran (Virginia) and Mr. Dan Diveniey (Pennsylvania), who are members of the Constitutional Committee but are not National Officers.

Additionally, I have included a letter which needs to be distributed to all National Elected and Appointed Officers, as well as all State Presidents. The letter explains the National Board's Trademark Licensing Program, and encloses a copy of the Trademark Licensing Agreement that any third-party who wish to use the mark must executed.

Thanks for your help on this. Please let me know if there are any questions.

In the motto,

Patrick R. Sturdy

MEMORANDUM REPORT

To: National Board, Elected and Appointed

From: Patrick R. Sturdy
Constitutional Committee Chair

CC: Constitutional Committee Members: Paul Gowdy, George Clough, Dick Thompson,
Dan Diveniey, Chuck Curran, Joe Casey

Re: Report on Comments from the Membership and Board Comment

Date: April 8, 2013

The following is a summary of the proposed changes to the National Constitution which were timely submitted to the Constitutional Committee by the membership in connection with the Constitutional review currently in progress. The proposed changes are attached to this memorandum. As a part of this process, both elected and appointed National Board members are being asked to review and comment on the proposed changes. National Board members have until June 30, 2013 to comment or make suggestions regarding the proposed changes. All comments from National Board members must be in writing and signed by the Board member submitting the comment. No electronic comments will be accepted. Comments can be mailed to me at 39797 Village Woode Lane, Novi, Michigan 48375.

Each of the submissions received from the membership has been assigned a number. For example, the Number 1 has been assigned to the submission from the New Jersey State Board. Other than identifying the submission, the number has no significance. Please use the assigned number when commenting on the membership submissions. Additionally, please make sure to reference the specific Article and Section number from the Constitution. A copy of the current National Constitution has been included within this packet for your convenience.

Summary Membership Submissions

1. Submitted by: New Jersey State Board

Summary of Constitutional Provisions Addressed:

- Article XII, Section 1: Suggests that host convention application and guidelines be assembled.

- Article XIII, Section 2: Suggests limiting the National Recording Secretary to no more than three consecutive terms.
- Article VIII, Section 1: Suggests election of National Directors be limited to six, and limits each state to running no more than one director at a time.
- Article VIII, Section 2: Suggests adding the position of deputy organizer to this provision allowing appointment of deputies in Southern and Western states as recommended by National Director and State President from Region.
- Article XXVIII, Section 3: Suggests changes to the process of Constitutional Amendment requiring National Legal Counsel to inform those submitting proposed resolutions of deficiencies in the suggestions.

2. **Submitted by: Brendan Moore**

Summary of Constitutional Provisions Addressed:

- Article VIII, Section 1: Suggests the necessity for defining regions from which directors might be elected and suggests system for making this designation. Also, suggests adding to appointed directors at National President's discretion.
- Article IV, Section 6: Suggests revising the qualifications on National Life Membership.
- Article IV, Section 8: Suggests limiting Associate Members to no more than 10% of the Division's regular membership.
- Article V, Section 7: Suggestion is to delete this provision entirely.
- Article V, Section 8: Suggestion is to delete certain words from this provision.
- Article V, Section 11: Suggestion is to delete this provision entirely.
- Article X: Suggests creating language which addresses the AOH National Board's connection with the Hibernian Charities, as a subordinate organization of the AOH.
- Article XIII, Section 2: Suggests a limitation to holding the position of National Secretary to eight consecutive years.
- Article XIII, Section 5a: Suggests moving this provision to Article 8, creating Section 10 to clarify appointments in connection with filling vacancies

- Article XVII, Section 6: Suggests specific language for rewrite this provision.
- Article XXI, Section 1: Suggests adding the option of receiving Hibernian Digest via email.

3. Submitted By: South Carolina State Board

Summary of Constitutional Provisions Addressed:

- Article VIII, Section 1, 2: Addressed the election and assignment of National Directors Position. Suggests regions from which directors should be elected. Also, adds directors, including at-large directors. Also, includes requirement that directors chair regional boards comprises of states the director represents.
- Article X, Section 3: Suggests the appointment of a paid administrator to assist in the office of the National Secretary.
- Article XIII, Section 2: Limitation on the term of office of the National Secretary to two, two year terms.
- Article XIV, Section 12: Suggests that a provision be added to include a requirement that someone on the National Board keep supplies. Also, asks for the designation of an official supplier.

Comment: Article XIV, Section 12 already provides that the National Secretaries Office keep supplies.

- Article XXIV: Suggests limiting donation by the National Board be approved in advanced and limits the donation limit to \$5,000.00 or more.

Comment: Article XXIV, Section 1 already requires donations of \$500.00 or more to be submitted to Board for vote before donations can be made.

- Article XV: Suggests that requirements for regular reports, notices to the membership, minutes and budgets be included to require dissemination on the National Website.

Comment: Article XI, Section 3 already contains a provision for the adoption of an annual budget. Article XV addresses the adoption of a universal system for reporting financial transactions.

- Article XXII, Section 8: Requests that the Policy & Procedures Manual (Blue Book) be expanded. There are no specific procedure or policies which recommended for

inclusion.

4. Submitted by: Fr. Tom O'Donnell

Summary of Constitutional Provisions Addressed:

- Article VIII, Section 1, 2: Suggests regions for which the election and assignment of National Directors.

5. Submitted by: Kevin Dillon

Summary of Constitutional Provisions Addressed:

Comment: No specific Article of the Constitution is addressed by this suggestion.

6. Submitted by: Mike McCormack

Summary of Constitutional Provisions Addressed:

- Article IV, Section 6: Suggests changes to the current qualification and procedures for awarding National Life Membership.

7. Submitted by: William P. Flannery

Summary of Constitutional Provisions Addressed:

- Article VIII, Section 12: This suggestion requires each elected officer at the National State, County and Division to have emails addresses and respond to them once received.

Comment: This proposal is redundant as Article VIII, Section 12 already requires this as it was adopted and included within the Constitution at the Turning Stone New York Convention.

8. Submitted by: Peter Kirwin

Summary of Constitutional Provisions Addressed:

- Article V, Section 12 and Article XVII, Section 1: Notice of complaint is required

in both sections. It is suggested that the grievance procedure be consolidated into the same section.

Comment: During the last six months, as National Legal Counsel, I have been called upon to interpret and help several States and Divisions understand the grievance procedure. Many of the brothers, even after reading the Constitution, have been confused by the procedure.

- Article II: Suggested additional language to be included regarding good standing requirements.

Comment: The requirement that good standing requires adherence to the vows one takes seems obvious, but it should be spelled out in writing.

- Article XIV, Section 5, Additional language limiting change of status during a pending grievance.

Comment: The current language of the Constitution appears to allow a member to resign in order to avoid a determination of a pending grievance against the member. While Robert's Rules precludes this, it could be made clearer in the Constitution.

- Article VI: Suggested that additional language be included to preclude members from transferring to another division unless they are in good standing.
- Article VI: Proposed addition a new section which precludes a division from accepting a new member for transfer or reinstatement when the member was not in good standing when the individual left his former division.

9. **Submitted by: Tim Myles**

Summary of Constitutional Provisions Addressed:

- Article IV, Section 2: Questions whether a form allowing a priest to certify an applicant's status as a practicing catholic.

Comment: The written application available on the AOH National Website does not contain a place for a priest to make such a certification. It is unknown whether such a form actually exists

- Article IV, Section 9: Questions whether a card exists for those individual upon whom honorary membership is bestowed upon.

Comment: It is unknown whether such a card exists.

- Article IV, Section 12: Requests that the qualifying age for membership in a junior division be changed from 16 to 18 years of age.

Comment: This suggestion seeks to raise the age limitation for membership in a junior division to allow for greater membership within the junior division. This suggestion would conflict with the minimum age requirement for membership in the Order under Article IV, Section 1.

- Article V, Section 7: The requirement for county board approval of entertainment activities of divisions ignores that some circumstances where county boards do not exist.

Comment: It is unknown why this provision is included within the Constitution. What relevance does it currently have. Do any divisions actually seek county board approval before having fundraisers?

- Article V, Section 8: Suggestion that a an Irish Cultural Committee be created to promote Irish culture as required by Paragraph 5 of the Preamble.

Comment:

- Article V, Section 8: Suggestion that a Catholic Education Committee be created.

Comment: The duties of a Catholic Education Committee would most likely be covered by the Chairmen of Catholic Action, which is addressed in Article VIII.

- Article VIII: Suggestion is to redesign and/or eliminated the Catholic Action, Pro-life and Veterans Affair Chairs.

- Article X, Section 2, Subparagraph D: Questions the existence of the vice president's obligation to chair a Committee for Ethnic Understanding, to work with community and ethnic groups in addressing problems of racial, ethnic and religious discrimination and prejudice.

Comment: The Constitution does not provide for the appointment of an anti-defamation officer. As such, it appear this provision assigns the oversight over anti-

defamation activities to the Vice President.

- Article X, Section 4 & 5: Questions whether duties assigned to the Recording Secretary and Financial Secretary are redundant.

Comments: Section 4(b) and Section 5(c) requires both officers to pay all monies collected to the treasurer. Section 4(c) requires and Section 5(c) requires both officers to make financial reports.

- Article XII, Section 1: Questions whether the requirement that National Convention site proposals be submitted no later than January 15 prior to the proceeding Convention. It is questions whether Convention Sites are actually picked four years in advance instead of two years in advance.
- Article XIV, Section 6: Suggestion that the membership card be updated.

10. **Submitted by: Maryland, District of Columbia and Virginia State Boards**

Summary of Constitutional Provisions Addressed:

- This proposal contains numerous changes to the National Constitution. The proposed changes address both the substantive subjects contained within the National Constitution as well as the formatting of the Constitution. The proposed changes were not included as in-line redline/strike-out format but as a complete re-draft of the Constitution. The Tri-State Committee was asked to re-submit their proposal to show the proposed changes made. Attached is a side-by-side comparison that was re-submitted by the Tri-State Committee. The sheer number of proposed changes make a line item summary impractical at this time.

11. **Submitted by: Keith Carney**

Summary of Constitutional Provisions Addressed:

- Article X, Section 8: Suggests adding a requirement that Chaplains prepare annual budgets and adhere to approved budgets.
- Article IX, Section 5: Suggests adding language requiring notice of meetings one week prior to the meetings, including providing agendas and reports which will be posed to National Website. Also, posting of National Board minutes.
- Article IX: Suggests adding a provision recognizing the District of Columbia as District having same powers as a State Board.

- Article IX, Section 1: Suggests removing all past presidents from membership on the National Board and limiting to the immediate past president, and those officers listed in Article VIII, Section 1-5.
- Article XII: Section 16: Suggest adding language to the requirement for a quorum to conduct business to be limited to registered delegates present at the time business is called.
- Article XII, Section 7: Suggests additional language designating committees which must have reports. Also, suggests eliminating language that is not related to reporting.
- Article XII, Section 3: Suggests limiting delegates to include only the immediate past president, as opposed to the all past national presidents as delegates.
- Article V, Section 7: Suggests adding State Board approval.
- Article X, Section 11: Suggests adding a provision to the obligation of the Digest Editor to prepare annual budget
- Article XI, Section 3: Suggests requiring National Officers to submit expense requests by November 1 for the upcoming year.
- Article XI, Section 2: Suggests language clarifying that the provision applied to elected and appointed members of the Board, as well as applying expanding the business for which travel may be approved.
- Article X, Section 9: Suggests adding requirement that position be operated under a budget.
- Article IV, Section 1: Suggests moving the footnote attached to subparagraph C into the text.
- Article X: Suggests adding a section to cover the National Webmaster.
- Article XIII, Section 4: Suggests modifying the language regarding the appointment of a clerk to appointment of an observer. Also, suggests that the individual named to be Judge shall be the Judge of Elections, and clarifies the rule for marking ballots.
- Article XIII, Section 2: Suggests modifying the term of office of the National Secretary to three consecutive terms.
- Article VII, Section 9: Suggests adjusting language used in provision to reflect only

the immediate past president is a member of the Board.

- Article VII, Section 1: Suggests adding the word Board after National in the heading. Suggests changing the number of directors from 6 to 9. Also suggests designating the elected members as the Executive Board. Also suggests that an oversight committee be appointed, but eliminates that it is composed of past national presidents.
- Article III, Section 2: Suggests changing word Government to Governance.
- Article X, Section 12: Suggests adding a budget requirement to this National Organizer position.
- Article X, Section 24: In addition suggesting alternative language for this provision, this suggestion also modified the number of committee members, and provides for the appointment of three non-elected members of the Order and two past national presidents. It also provides for the appoint approval by the Executive Board and limits the appoint to a two year term.
- Article X: Suggests adding a section which defines the scope of the Executive Board.
- Article X, Section 14: Suggests 9 directors, 6 elected from regions and 3 at-large. No more than one director from each state. Also, defines the scope of the directors.
- Article X, Section 1: Suggests placing limits on the amount of money a president may sign a contract for at the various levels of the Order. Also, imposes the obligation to operate on a budget.
- Article X, Section 3: Suggests that National and State Secretaries post correspondence on the National Website.
- Article X, Section 3: Requires the National and State Secretaries to operate within a Budget.
- Article X, Section 6: Suggests requiring treasure to operate under a budget. Also suggests that the Treasurer be required to operate according to Generally Accepted Accounting Procedures.
- Article X, Section 2: Suggests that the Vice-President operate according to a budget.